

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



Seyed Mohammad Moghimi

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Date of birth: 23 August 1971

Nationality: Iranian

A. Education:

- Ph.D: Management 1996-2002, University of Tehran, Iran
- M.Sc: Public Management (Public Finance), 1994-1996, University of Tehran, Iran
- B.Sc: Public Management, 1990-1994, University of Tehran, Iran

B. Academic Appointments:

Appointments	Duration	Academic Center
Professor	2012	Department of Public Management, Management Faculty, University of Tehran
Associate Professor	2008	Department of Public Management, Management Faculty, University of Tehran
Assistant Professor	2003	Department of Public Management, Management Faculty, University of Tehran
Administrative and Financial Vice-President	2008 - present	University of Tehran
Chairman	2010 - present	UNESCO Chair in Entrepreneurship (UCE) established in 2010 at the University of Tehran (Islamic Republic of Iran).

C. Areas of Specialization and Research Interests:

- Public Administration
- Organizational Behavior
- Entrepreneurship
- Urban Management
- Non-governmental Organizations (NGOs)

D. Current Teaching

- Investigation of Organization & Employee Relations(Ph.D)
- Philosophical Foundations of Organization & Management Theories (Ph.D)
- Productivity in Government(Ph.D)
- Investigation of Public Administration Issues of Iran (M.Sc)
- Advanced Management Theories(M.Sc)
- Seminar in Behavioral Issues(M.Sc)
- Management General Skills(M.Sc)
- Local Governments & Municipalities Administration(B.Sc)
- Investigation of Human Resources Issues in Industry(M.Sc)
- Human Resources Productivity Management(M.Sc)
- Advanced Comparative Management (M.Sc)
- Comparative Management (B.Sc)
- Particular Issues in Public Administration (B.Sc)
- Local Governments & Municipalities Administration(B.Sc)

E. Books

- "Organizations and Management: A Research Approach", Tehran:Termeh Publications, first edition: 1998.

- "Local Government Administration ,Tehran:Samt Publications, first edition: 2003.
- " Public Administration Issues ,Tehran:Samt Publications, first edition: 2006.
- " Entrepreneurship in Public Organizations ,Tehran: University of Tehran Publications, first edition: 2005.
- " Entrepreneurship in Civil Society Institutions ,Tehran: University of Tehran Publications, first edition: 2004.
- " Essentials of Entrepreneurship,Tehran: Aghigh Publications, first edition: 2006.
- " Comparative Management" ,Tehran:Negahe Danesh Publications, first edition: 2006.
- "Suggestions System in Public Organizations",Tehran:Iranian Publications,, first edition: 2007.
- " Management Charter" ,Tehran: Mehraban Publications, first edition: 2006.
- " Entrepreneurship Encyclopedia ,Tehran: Aghigh Publications, first edition: 2008.
- "Management Research "(12 volum) ,Tehran: Rahdan Publications, first edition: 2011.
- "Banking Services Marketing ",Tehran: University of Tehran Publications, first edition: 2011.

F. Selected Papers in Farsi Journals

1. Seyed Mohammad Moghimi (2001) , Public Administration & Local Government in Iran, Management Knowledge, No.55.
2. Haghighi & Seyed Mohammad Moghimi & Kimasi (2003) , Service loyalty: service quality effects and meditational role of customer satisfaction, Management Knowledge, No.60-61.
3. Seyed Mohammad Moghimi & Namdari (2005) , the relationship between information technology and reinventing government, Management Culture , No.9.
4. Mirzai Ahranjani & Seyed Mohammad Moghimi (2001) , The design & explanation of an organizational entrepreneurship pattern for Non-Governmental Organizations (NGOs) in Iran, Management Knowledge, No. No.62.
5. Seyed Mohammad Moghimi (2003) , Entrepreneurial Non -governmental organizations, Management Culture , No.3.
6. Seyed Mohammad Moghimi (2004) , entrepreneurship and environmental factors, Management Culture , No.5.
7. Seyed Mohammad Moghimi (2004) , The effects factors on organizational entrepreneurship in governmental cultural and social organizations, Management Culture, No.7.
8. Seyed Mohammad Moghimi (2003) , Social entrepreneurship, Rahyaft, No.29.
9. Seyed Mohammad Moghimi (2006) , Organizational Citizenship Behavior (O.C.B): from theory to practice, Management Culture, No.11.
10. Seyed Mohammad Moghimi (2005) , The survey of relationship between information technology and reinventing government, Management Culture, No.9.
11. Seyed Mohammad Moghimi (2007) , Case study methodology and implications in human sciences, Hoseh Va Daneshgah, No.50.
12. Seyed Mohammad Moghimi (2007) , The Surrey of the relationship between organizational citizenship behavior and entrepreneurship culture in governmental organizations, Management Culture, No.13.
13. Seyed Mohammad Moghimi & Khanifar & Arabikhan (2009) , A Study of the Relationship between Personality Style and Management effectiveness in Public Organizations' Managers, Public Management, No.1.
14. Khanifar & Seyed Mohammad Moghimi & Jandaghi & Zarvandi (2009) , Analysis of Relation between Elements of Trust and Organizational Commitment of Personnel

- (social welfare organization and education organization of Qom), Public Management, No.2.
15. Kordnaej & Seyed Mohammad Moghimi & Ghanati & Yazdani (2009) , the Investigation of Relationship between Organizational Structure and Entrepreneurship Culture in University of Tehran, Public Management, No.3.
 16. Seyed Mohammad Moghimi & Hafizi (2009) , Performance Management and its Relationship with Service Quality at Isfahan Mellat Bank, Business Management, No.3.
 17. Alambeigi & Malekmohammadi & Seyed Mohammad Moghimi (2009) , an investigation of the influence of organizational factors on intrapreneurship development Iranian agricultural extension organization(IAEO), Iranian Journal of Agricultural Economics and Development Research, No.1.
 18. Alambeigi & Malekmohammadi & Seyed Mohammad Moghimi (2009) , Path Analysis Components of Information and Communication Technology (ICT), as Related to Intrapreneurship Development in Iranian Agricultural Extension Organization (IAEO), Iranian Journal of Agricultural Economics and Development Research, No.2.
 19. Alambeigi & Malekmohammadi & Seyed Mohammad Moghimi (2009) , The Factor Analysis of information and communication technology (ICT) components, related to intrapreneurship development in Iranian Agricultural Extension Organization (IAEO), Journal of Economics and Agricultural Development, Vol. 23, No. 1, Spring - Summer 2009, p. 1-10.
 20. Seyed Mohammad Moghimi & Roosta & Hidari(2007) , Social Entrepreneurship & Performance Effectiveness in Women's NGOs, Women's Studies, No.2.
 21. Seyed Mohammad Moghimi & Rahbar & Eslami (2007) , Organizational Spirituality & Creativity, Ethics in Technology, No.3.
 22. Seyed Mohammad Moghimi (2011) , Conflict Management: Ayatollah Khomeini's Viewpoints, Islamic Management, No.1.
 23. Seyed Mohammad Moghimi & Ahmadpour (2009) , Entrepreneurship Training in Iran SMEs , Entrepreneurship Development, No.1.
 24. Seyed Mohammad Moghimi (2012) , Development Administration Pattern By Islamic Values: Ayatollah Khomeini's Viewpoints, Public Management, No.8.
 25. Hassanzadeh & Seyed Mohammad Moghimi (2011) , The effect of social capital on organizational excellence , Strategic Management, No.2.
 26. Seyed Mohammad Moghimi & Sadighzadeh & Jafarzadeh & Nazari (2010) , The effect of environmental factors on idea commercialization , Strategic Management, No.3.
 27. Khanifar & Seyed Mohammad Moghimi (2009) , The Philosophy of ethics in organization, Philosophical-Theological Research Vol.11, No 1.
 28. Seyed Mohammad Moghimi (2008) , ethics as essence of organizational culture, Management Culture, No.17.
 29. Rahmati & Seyed Mohammad Moghimi & Alvani (2010) , analyzing the policy making system for informal entrepreneurship education in Iran, Entrepreneurship Development, No.9.
 30. Seyed Mohammad Moghimi & seyyedamiri (2010) , growth factors affecting family business in, Iranian Journal of Management Sciences, No.18.
 31. Alvani & Seyed Mohammad Moghimi & Hafizi & Hamidzadeh (2009) , measuring and comparing service quality in branches of Mellat Bank of Esfahan city with SYSTRA-SQ, Organizational Culture Management, No.16.
 32. Hashemi & Motiee & Ghadiri & Rezvani & Seyed Mohammad Moghimi (2011) , a performance review of rural workers and Islamic councils in the development of rural entrepreneurship, Journal of Rural Research , No.1.

33. Amiri & Seyed Mohammad Moghimi & Ghorbani(2010) , challenges, problems and guidelines of budgeting systems in higher education, The Iranian Accounting and Auditing Review, No.59.
34. Seyed Mohammad Moghimi & Taleghani & Nargesi & Davari (2011) , Assessing Encouraging Macro and Micro Policies of Entrepreneurship Development in Iran , Business Management, No.8.
35. Khanifar & Seyed Mohammad Moghimi Jandaghi & Taheri & Sayyar (2009) , Managers Personality Knowing; Requisite for Management of Organizational Behavior (A Case Study of Five Factors Model of Personality in Qom University of Medical Sciences) , Journal of Health Administration, No.37.
36. Vafai & Seyed Mohammad Moghimi (2010) , The relationship between electronic systems of administrative process and intrapreneurship in university of Tehran, Journal of New Economy and Commerce(JNEC), No.21 & 22.
37. Marzban & Seyed Mohammad Moghimi (2009) , A Study of Organizational Entrepreneurship Climate effect on Managers' entrepreneurial Behavior, Journal of New Economy and Commerce(JNEC), No.21 & 22.
38. Seyed Mohammad Moghimi & Moghadam (2008) , the Survey of the relationship between behavioral and communicative styles of entrepreneurs, Management Culture, No.16.
39. Seyed Mohammad Moghimi & Alaie (2011) , Indicators to measure good governance and its role promoting e-government, Informtion Technology Management, No.8.
40. Niknejad & Seyed Mohammad Moghimi & Roshandel (2011) , Designing Media Entrepreneurship (ME) model for digital media business in Iran, Entrepreneurship Development, No.15.

G. Selected Papers in English Journals(ISI & Scopus ...)

1. Seyed Mohammad Moghimi and Alambeigi Amir (2012) , Organizational learning As the Requirement of forming Enviropreneurship in Environmental Non-governmental Organizations (NGOs) in Iran, International Journal of Environmental Research , Vol.6, No.2 , pp. 409-416. (ISI , IF= 1.62)
2. Farhad Analoui and Seyed Mohammad Moghimi and Hossein Khanifar (2009) ,"Public sector managers and entrepreneurship in Islamic Republic of Iran" ,Journal of Management Development, Vol. 28, No. 6. (Scopus).
3. Seyed Mohammad Moghimi (2007) ,The Relationship between Environmental Factors and Organizational Entrepreneurship in NGOs in Iran, Iranian Journal of Management, No.1.
4. Seyed Mohammad Moghimi (2006) , Corporate entrepreneurship: obstacles and alternatives (the case of industrial corporation in iran) ,Journal of Entrepreneurship Research, No.1 .
5. Moghimi ◊ Seyed Mohammad ◊Kazemi◊Masoumeh ◊Samiie◊Saied (2013), Studying the Relationship between Organizational Justice and Employees' Quality of Work Life in Public Organizations: A Case Study of Qom Province, Iranian journal of Management studies (IJMS),VOL 6,NO.1.
6. Mohammad Reza Sadeghi, Seyed Mohammad Moghimi, Majid Ramezan, (2013), Identifying and prioritizing of effective constructs in readiness of knowledge management implementation by using fuzzy analytic hierarchy process (AHP), Journal of Knowledge-based Innovation in China, Vol. 5 ,No. 1, pp.16 – 31.

7. Marzban, Moghimi, Ramezan, (2013) "The effective factors in organizational entrepreneurship climate: Evidence from University of Tehran", Journal of Chinese Entrepreneurship, Vol. 5 Iss: 1, pp.76 – 93.
8. Golamreza Jandaghi and Hossein Khanifar Seyed Mohammad Moghimi and Seyed Ahmad Bayan Memar (2008) ,Ethical Considerations of Physical Education In an Islamic Valued System ,Journal of Health Ethics, No.1.
9. Mahdieh Heaidari and Seyed Mohammad Moghimi and Hossein khanifar (2011) ,The critical success factors in implementing knowledge management: agricultural organization in Islamic Republic of Iran , British Journal of Science, Vol. 1 (2) , pp.54-75. (Scopus)
10. Mohsen Torabi, Seyed Mohammad Moghimi, Abbas Monavarian(2013) ,Investigating the Relation between Spiritual Intelligence and Psychological Empowerment among Nurses of Faghihi Hospital in 2012, International Journal of Economy, Management and Social Sciences , 2(8, Pages: 539-543.
11. Seyed Mohammad Moghimi and Alambeigi Amir (2012) , Government Facilitator Roles and Ecopreneurship in Environmental NGOs , International Journal of Environmental Research , Vol.6, No.3 , pp. 635-644. (ISI , IF= 1.62).

H. Membership in scientific societies

1. Member of Promotion, Board of University of Tehran.
2. Secretary, the First National Urban Management Conference (Isfahan)
3. Editorial Board Member, Iranian Journal of Management, Qom Campus, Management Faculty, University of Tehran.
4. Editorial Board Member, Journal of Entrepreneurship Research, Entrepreneurship Center, University of Tehran
5. Scientific Board Member, Management Research Group, Jihad Daneshgahi.
6. Editor, Entrepreneurship Development Journal, Entrepreneurship Faculty, University of Tehran.
7. Secretary, the First Conference of Suggestions System in Public Organizations in Qom Public Organizations.
8. Scientific Board Member, the First National HR Standardization Conference, Ministry of Education, 2004.
9. Articles Reviewer of some scientific journals such as Management Knowledge, Management Culture, Daneshvar, Commercial Researches, Social and Human Sciences Research Journal, etc.
10. Member, Entrepreneurship Committee, University of Applied Science and Technology (2006).
11. Member, Entrepreneurship Committee, Shahed University (2006)
12. Evaluator in the projects implemented by Management and Planning Organization (2003-2005).
13. Evaluator of projects implemented by Municipalities and Village Councils, Ministry of Interior (2001-2005).
14. Scientific Counselor to Quality and Standards Improvement, Planning and Human Resource Department, Ministry of Education (2002-2004).
15. Counselor, Planning and Researches Center, Mellat Bank (2004-2008)
16. Supervisor of more than 40 postgraduate & ph. D. thesis in University of Tehran.
17. Scientific guidance in devising strategic plan, Advising, Youth and Social Research Organization, Imam Reza Holy Threshold.
18. Member, Scientific Committee of the First National Entrepreneurship, Creativity and Future Organizations Conference, Tehran, Olympic Hotel, 2008,

19. Member, Scientific Committee of the First National Entrepreneurial Management Conference, Entrepreneurship Center, University of Tehran, Alameh Amini Hall, Central Library of University of Tehran, 2006.
20. Member, Scientific Committee of National Entrepreneurship and Creativity Conference, University of Applied Science and Technology, Alameh Amini Hall, Central Library of University of Tehran, 2005.

I. Awards

- The paper entitled "Public sector managers and entrepreneurship in Islamic Republic of Iran" Published in Journal of Management Development, Vol. 28, No. 6, 2009, received Highly Commended Award by Emerald Literati Network, 2010.
- Selection of Ph. D. thesis titled "Designing and Explanation of Organizational Entrepreneurship Model for Iranian NGOs" as the best annual thesis by a joint committee consists of Science, Research and Technology Ministry, Jihad Daneshgahi, Culture and Islamic Guidance Ministry (2003).
- Superior Researcher, Qom Campus, University of Tehran, 2006.
- Superior Researcher, Qom Campus, University of Tehran, 2007.
- Superior Researcher, Qom Province, 2007

J. Executive background

- Chairman and CEO, Tahavol Afarin Research and Cultural Institute (199-2004).
- Executive Board Member, Iran Merinos Factories (2001)
- CEO, Entrepreneurship Culture Development Institute (2000-2003).
- Head, Organizational Pathology and Reinvention, Management Research and Training Institute, Ministry of Energy, (2004-2005).
- Head, Entrepreneurship Center, Qom Campus, University of Tehran (2004 to 2008).
- Vice-President for Students and Cultural Affairs, Qom Campus, University of Tehran (2003-2005).
- Member, Faculty Recruitment Committee, Entrepreneurship Group, Management College, University of Tehran (2005-2010).
- Member, Faculty Recruitment Committee, Qom Campus, University of Tehran (2006 - 2010).
- Dean, Management Faculty, Qom Campus, University of Tehran (2005-2006)
- Vice-President for Research, Qom Campus, University of Tehran (2006).
- Vice - President for Administrative and Financial, Qom Campus, University of Tehran (2007 to 2008).
- Vice - President for Administrative and Financial, University of Tehran (2008 - 2010).

K. Selected Recent Publications in Refereed Conferences

No.	Article Title	Congress / Scientific Committee	Place / Date
1	The survey of governmental organizations managers & employees psychological & behavioral characteristics with entrepreneurship approach (the case of Islamic republic of Iran)	9th Congress of European Psychology / Work and Organizational Psychology	Granada / Spain, 8 July 2005
2	The relationships between, citizenship behavior (OCB) and entrepreneurial Culture in Iranian employees	26th International Congress of Applied Psychology /Work and Organizational Psychology	Athens, Greece /19 July 2006

3	Health Psychology and Behavior Categorizations in Islam	26th International Congress of Applied Psychology /Health Psychology	Athens, Greece /20 July 2006
4	Identifying and Developing Scientific and Performance Standards for Educational Administrators of Tehran's High Schools and Providing an Appropriate Model	26th International Congress of Applied Psychology /Educational, School and Instructional Psychology	Athens, Greece /19 July 2006
5	Analyzing the organizational citizenship behavior (OCB) and it's relationship with demographic factors.(A case study of employers working in the central department of Ministry of power in the Islamic Republic of Iran	26th International Congress of Applied Psychology /Work and Organizational Psychology	Athens, Greece /19 July 2006
6	Education and research review as the foundations of new world development	26th International Congress of Applied and National Psychology / Psychology Development	Athens, Greece /19 July 2006
7	A study of altruism and entrepreneurship of employees working in Ministry of energy of the Islamic republic of Iran	26th International Congress of Applied Psychology /Work and Organizational Psychology	Athens, Greece /21 July 2006
8	Appreciates Scientific, Behavioral and Performance Standards for School Advisors and Psychologists.	26th International Congress of Applied Psychology /Counseling Psychology	Athens, Greece /17 July 2006
9	Studying The Relation Between Safety Management And Entrepreneurship In The Industrial Corporations(Case Study: Iranian Industrial Corporations)	8th World Conference on injury Prevention and Safety Promotion held at the international Convention Center	Durban, South Africa/2-5 April 2006
10	Ethical considerations in physical education	7th Biennial Conference Asian Association of Social Psychology (AASP)	Malaysia, University Malaysia Sabah/26 July 2007
11	Comparative study of teacher's psychological characteristics in Islam and other psychological-philosophical schools.	7th Biennial Conference Asian Association of Social Psychology (AASP) 25-28 July 2007	Malaysia, University Malaysia Sabah/26 July 2007
12	The role of religion in mental health.	7th Biennial Conference Asian Association of Social Psychology (AASP)	Malaysia, University Malaysia Sabah/26 July 2007
13	Psychological aspects of the resurrection, remembrance and its effect on human behavior.	7th Biennial Conference Asian Association of Social Psychology (AASP)	Malaysia, University Malaysia Sabah/27 July 2007
14	Attitude and psychological viewpoint of Iranian youth towards the mass media.	7th Biennial Conference Asian Association of Social Psychology (AASP)	Malaysia, University Malaysia Sabah/28 July 2007
15	Investigating children's play psychology.	7th Biennial Conference Asian Association of Social Psychology (AASP)	Malaysia, University Malaysia Sabah/28 July 2007
16	A study of problem of teaching English language as a foreign language in the middle school in Iran with emphasis on psychologists point of view.	7th Biennial Conference Asian Association of Social Psychology (AASP)	Malaysia, University Malaysia Sabah/28 July 2007
17	Designing and formulating the standards and criteria of Iran pre-school teachers	7th Biennial Conference Asian Association of Social Psychology (AASP)	Malaysia, University Malaysia Sabah/28 July 2007
18	Behavioral and performance standards of pre-school teachers in Iran.	7th Biennial Conference Asian Association of Social Psychology (AASP)	Malaysia, University Malaysia Sabah/26 July 2007
19	Physical exercise for the handicapped.	7th Biennial Conference Asian Association of Social Psychology (AASP)	Malaysia, University Malaysia Sabah/28 July 2007
20	A prelude on moral prism in education (case study: teachers moral prism)	29th International Congress of Psychology	Germany, Berlin/21 July 2008

21	Physical psychology and ethics	29th International Congress of Psychology	Germany, Berlin/21 July 2008
22	The psychological and behavioral characteristics of governmental organizations managers with entrepreneurship approach The case of Islamic Republic of Iran	World academy of Science Engineering and Technology	France, Paris/ July 2009
23	Studying the relationship between emotional intelligence and principals performance	World academy of Science Engineering and Technology	France, Paris/ July 2009
24	The psychology of job stress s from legend to reality	World academy of Science Engineering and Technology	France, Paris/ July 2009
25	Investigating the relationship between self-efficiency & youth stress	FMPP Annual congress of Psychiatry and Psychotherapy 20th IFP World congress of Psychotherapy	Swiss / July 2010
26	The survey of correlation between organizational justice & job stress in Iran governmental organizations	FMPP Annual congress of Psychiatry and Psychotherapy 20th IFP World congress of Psychotherapy	Swiss / July 2010

L. Thesis Supervised

- supervisor of more than 40 M.Sc. and 8 Ph.D. dissertation

M. Current Researches

- "Studying Entrepreneurship Barriers in Iranian Industry and Its Fundamental Guideline", National Scientific Researches Organizations, 1998-2000.
- "The industries pathology and provide alternatives to use of Empathy capabilities in Qom province industries", Qom province, 2008-2010.
- "The survey of "Quality of work Life" (Qwl) Level in Qom province and provide alternatives for Qwl Promotion Governmental organizations employees" , Qom province, 2008-2010.
- Organizational pathology in Qom Municipality, Qom Municipality, 2000-2001.
- The Design Optimal Organizational Structure in Mellat Bank Exchange System, Mellat Bank , 2001.
- The design of human resources standards in IRAN educational system (case study: pre-school centers) , University of Tehran , 2007.
- The Survey of relation between trust towards suppliers & customers in supply chains with organizational systems in Qom industrial firms , University of Tehran ,2007- 2008.
- The design & explanation managerial Patterns Based on Investigation of Ayatollah Khomeini's Viewpoints, University of Tehran ,2007- 2008.
- The Explanation of organizational justice & relation with job satisfaction of employees in Qom governmental organizations, University of Tehran ,2007- 2008.
- The Documentation of Social Entrepreneurs in Iran , Amirkabir University,2001- 2002.
- The Documentation of Successful Entrepreneurs in Iran , Jihad Daneshgahi ,2001- 2002.
- The Survey of Successions Factors Entrepreneurship in Social & Cultural Organizations in Iran ,Health Ministry,2003- 2004.
- The Entrepreneurship Training Courses design for SMEs Owners in Start up Phase Ministry of Industries ,2000- 2001.
- The Survey of effect factors on capacity – building and empowerment in Environmental Non – Governmental Organizations, University of Tehran , 2010.